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# **WAGE RATES AUSTRALIA DECEMBER 1981**

CATALOGUE NO. 6312.0

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**AUSTRALIAN BUREAU OF STATISTICS Canberra**

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NOON 25 FEBRUARY 1982

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# I. WAGE RATES INDEXES

## EXPLANATORY NOTES

### Introduction

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base: year 1954 = 100. Less detailed statistics are first published in the monthly publication *Wage Rates Indexes, Australia (Preliminary)* (6311.0).

### Definitions, etc.

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Some awards included in the indexes are regarded as 'paid rates' awards. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights. Revised indexes based on more up to date weighting patterns are being developed and are expected to be published in 1982.

4. The minimum wage rates used in the indexes are for representative occupations within each industry in each State. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the combined July and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 80 of *Labour Statistics, 1975* (6101.0).

5. Because the indexes are designed to measure movements in prescribed minimum rates of 'wages' as distinct from 'salaries', those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded, as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 19) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are excluded. Annual leave loadings, prescribed in many awards, etc., are also excluded. The ten per cent additions to minimum wage rates for adult males, first prescribed in some Western Australian State awards in October 1970, are included. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance. From September 1978 the indexes include supplementary payments under the Metal Industry Award, Part 1, applicable in all States except Western Australia. In Western Australia, similar payments under the corresponding award, the Western Australian Metal Trades Award (General), have been included since January 1976.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by *Federal awards, etc.* and for those covered by *State awards, etc.* (as defined below) are shown separately in Tables 8 and 15. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows:

*Federal awards, etc.* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

*State awards, etc.* include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportions of employees covered by Federal and State awards, etc. vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., the figures in this publication are subject to revision. As such revisions are made they are published in the normal monthly tables of this publication. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

13. A table showing the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the proportion of index weights for wage rates equal to the various minimum wages, for May 1981 was published in *Wage Rates Indexes, Australia, May 1981 (Preliminary)* (6311.0).

14. The titles of a number of the industry groups shown have been abbreviated due to lack of space.

#### Related publications

15. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following publications :

*Minimum Wage Rates, March 1939 to June 1965* (6313.0)

*Wage Rates Indexes, June 1965 to June 1968* (6314.0)

*Wage Rates Indexes, June 1968 to June 1972* (6314.0)

*Wage Rates and Earnings, June 1976* (6312.0) for final figures July 1972 to June 1975

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this publication and in the July 1976 and later issues of the monthly publication *Wage Rates Indexes, Australia (Preliminary)* (6311.0).

16. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

17. Users may also wish to refer to publications of earnings and income listed in Sub-groups 63 and 65 of the Catalogue. These publications are available on request from any ABS office.

**R. J. CAMERON**  
Australian Statistician



TABLE 1. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (A)  
WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980		1981											
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
WAGE RATES (\$)														
MINING AND QUARRYING (B)(C)	221.50	222.41	230.58	230.41	229.66	229.38	237.31	237.62	237.54	237.54	237.51	238.77	240.41	240.76
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	179.12	179.10	185.73	185.73	185.74	185.74	192.37	192.41	192.51	192.96	192.96	193.06	194.20	206.78
TEXTILES, CLOTHING, FOOTWEAR	173.00	173.07	179.47	179.47	179.47	179.52	185.98	185.98	187.20	187.20	187.25	187.89	190.60	199.13
FOOD, DRINK AND TOBACCO (C)	182.15	182.32	189.08	189.08	189.15	189.16	196.72	196.88	198.18	198.50	198.55	200.12	201.85	204.25
SAWMILLING, FURNITURE, ETC.	177.67	177.67	184.10	184.10	184.10	184.12	190.62	190.62	190.94	190.94	191.06	191.06	194.23	195.08
PAPER, PRINTING, ETC. (C)	187.36	187.36	194.16	194.16	194.16	194.16	201.01	201.65	201.59	201.82	202.02	202.02	202.96	204.56
OTHER MANUFACTURING (C)	180.40	180.86	187.50	187.63	187.70	187.80	194.43	194.43	194.48	194.87	195.06	195.75	197.32	200.62
ALL MANUFACTURING GROUPS (C)	179.68	179.80	186.42	186.44	186.47	186.50	193.25	193.32	193.67	194.01	194.08	194.53	196.09	203.68
BUILDING AND CONSTRUCTION (C)	201.19	201.23	208.43	208.43	208.86	208.86	216.19	216.19	216.59	216.59	221.18	221.21	222.58	225.24
RAILWAY SERVICES (C)	170.67	170.67	176.45	176.45	176.46	176.57	182.41	182.41	182.42	186.98	186.98	186.98	189.60	189.65
ROAD AND AIR TRANSPORT (C)	184.84	185.01	191.85	191.85	191.85	191.86	198.76	198.76	200.57	202.82	202.82	202.82	205.80	207.43
SHIPPING AND STEVEDORING (C)(D)	222.65	222.65	230.90	230.90	231.01	231.01	239.35	239.35	239.46	239.48	239.67	239.75	240.11	240.86
COMMUNICATION	216.00	216.00	224.00	224.00	224.00	224.00	232.06	232.06	232.06	232.06	232.06	232.06	232.06	232.06
WHOLESALE AND RETAIL TRADE (C)	186.54	186.60	193.48	193.80	193.95	194.00	201.02	201.02	201.38	202.03	202.08	203.49	205.63	210.14
PUBLIC AUTHORITIES, SERVICES	187.01	187.69	194.58	194.72	194.72	194.83	201.85	201.85	202.09	202.09	203.20	205.18	208.09	209.58
AMUSEMENTS, HOTELS, ETC.	172.71	173.62	179.81	180.05	180.10	180.10	186.34	186.34	187.06	188.23	188.95	189.49	190.50	193.78
ALL INDUSTRY GROUPS (C) (E)	186.95	187.09	193.93	193.99	194.06	194.08	201.01	201.06	201.43	202.07	202.75	203.28	204.95	209.85
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)(C)	784.3	787.5	816.5	815.8	813.2	812.2	840.3	841.4	841.1	841.1	841.0	845.4	851.3	852.5
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	634.2	634.2	657.6	657.6	657.7	657.7	681.1	681.3	681.6	683.2	683.2	683.6	687.6	732.2
TEXTILES, CLOTHING, FOOTWEAR	612.5	612.8	635.5	635.5	635.5	635.7	658.5	658.5	662.8	662.8	663.0	665.3	674.9	705.1
FOOD, DRINK AND TOBACCO (C)	645.0	645.6	669.5	669.5	669.8	669.8	696.6	697.1	701.7	702.8	703.0	708.6	714.7	723.2
SAWMILLING, FURNITURE, ETC.	629.1	629.1	651.9	651.9	651.9	651.9	674.9	674.9	676.1	676.1	676.5	676.5	687.7	690.7
PAPER, PRINTING, ETC. (C)	663.4	663.4	687.5	687.5	687.5	687.5	711.8	714.0	713.8	714.6	715.3	715.3	718.6	724.3
OTHER MANUFACTURING (C)	638.8	640.4	663.9	664.4	664.6	665.0	688.4	688.4	688.6	690.0	690.7	693.1	698.7	710.3
ALL MANUFACTURING GROUPS (C)	636.2	636.6	660.1	660.2	660.3	660.4	684.3	684.5	685.8	687.0	687.2	688.8	694.3	721.2
BUILDING AND CONSTRUCTION (C)	712.4	712.5	738.0	738.0	739.5	739.5	765.5	765.5	766.9	766.9	783.2	783.3	788.1	797.5
RAILWAY SERVICES (C)	604.3	604.3	624.8	624.8	624.8	625.2	645.9	645.9	645.9	662.1	662.1	662.1	671.3	671.5
ROAD AND AIR TRANSPORT (C)	654.5	655.1	679.3	679.3	679.3	679.3	703.8	703.8	710.2	718.1	718.1	718.1	728.7	734.5
SHIPPING AND STEVEDORING (C)(D)	788.4	788.4	817.6	817.6	818.0	818.0	847.5	847.5	847.9	847.9	848.6	848.9	850.2	852.8
COMMUNICATION	764.8	764.8	793.1	793.1	793.1	793.1	821.7	821.7	821.7	821.7	821.7	821.7	821.7	821.7
WHOLESALE AND RETAIL TRADE (C)	660.5	660.7	685.1	686.2	686.8	686.9	711.8	711.8	713.1	715.4	715.5	720.5	728.1	744.1
PUBLIC AUTHORITIES, SERVICES	662.2	664.6	689.0	689.5	689.5	689.8	714.7	714.7	715.6	715.6	719.5	726.5	736.8	742.1
AMUSEMENTS, HOTELS, ETC.	611.6	614.8	636.7	637.5	637.7	637.7	659.8	659.8	662.3	666.5	669.1	671.0	674.5	686.1
ALL INDUSTRY GROUPS (C) (E)	661.9	662.5	686.7	686.9	687.1	687.2	711.8	711.9	713.2	715.5	717.9	719.8	725.7	743.0

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954= 100.

TABLE 2. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, NEW SOUTH WALES (A)  
WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980		1981											
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
WAGE RATES (\$)														
MINING AND QUARRYING (B)	240.64	241.22	250.23	249.90	248.49	247.97	256.47	257.05	256.75	256.75	256.68	258.54	258.81	258.65
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	174.54	174.54	180.98	180.98	180.98	180.98	187.49	187.49	187.49	187.49	187.49	187.49	188.59	202.68
TEXTILES, CLOTHING, FOOTWEAR	172.54	172.54	178.92	178.92	178.92	178.92	185.36	185.36	185.36	185.36	185.36	186.06	189.74	197.73
FOOD, DRINK AND TOBACCO (C)	180.77	180.77	187.49	187.49	187.67	187.67	194.42	194.77	195.12	196.00	196.00	197.74	199.03	199.72
SAWMILLING, FURNITURE, ETC.	180.26	180.26	186.61	186.61	186.61	186.61	193.10	193.10	193.10	193.10	193.10	193.10	194.46	196.55
PAPER, PRINTING, ETC. (C)	181.94	181.94	188.67	188.67	188.67	188.67	195.47	196.46	196.46	197.03	197.36	197.36	197.91	200.41
OTHER MANUFACTURING (C)	182.57	182.88	189.67	189.67	189.67	189.67	196.45	196.45	196.45	196.97	197.19	197.55	199.14	201.68
ALL MANUFACTURING GROUPS (C)	177.49	177.55	184.09	184.09	184.12	184.12	190.72	190.82	190.86	191.09	191.15	191.47	192.83	201.31
BUILDING AND CONSTRUCTION (C)	206.25	206.25	213.53	213.53	213.54	213.54	221.44	221.45	221.45	221.45	226.84	226.84	227.01	231.66
RAILWAY SERVICES	164.27	164.27	170.32	170.32	170.32	170.32	176.46	176.46	176.46	176.46	176.46	176.46	176.46	176.46
ROAD AND AIR TRANSPORT (C)	190.62	190.62	197.66	197.66	197.66	197.66	204.77	204.77	204.77	209.56	209.56	209.56	211.89	213.43
SHIPPING AND STEVEDORING (D)	226.46	226.46	234.84	234.84	234.84	234.84	243.32	243.32	243.32	243.32	243.45	243.45	243.45	243.75
COMMUNICATION	215.98	215.98	223.98	223.98	223.98	223.98	232.04	232.04	232.04	232.04	232.04	232.04	232.04	232.04
WHOLESALE AND RETAIL TRADE (C)	186.31	186.31	193.17	193.36	193.36	193.36	200.34	200.34	200.34	201.53	201.53	203.47	204.86	209.35
PUBLIC AUTHORITIES, SERVICES	189.00	189.00	195.99	195.99	195.99	195.99	203.06	203.06	203.06	203.06	203.06	205.26	209.13	209.13
AMUSEMENTS, HOTELS, ETC.	175.81	176.65	183.22	183.22	183.22	183.22	189.82	189.82	189.82	191.72	193.46	193.89	194.45	195.80
ALL INDUSTRY GROUPS (C) (E)	187.64	187.72	194.61	194.62	194.57	194.54	201.54	201.62	201.62	202.15	202.85	203.42	204.53	210.07

INDEX NUMBERS (F)

MINING AND QUARRYING (B)	852.1	854.1	886.0	884.9	879.9	878.0	908.1	910.2	909.1	909.1	908.9	915.4	916.4	915.9
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	618.0	618.0	640.8	640.8	640.8	640.8	663.9	663.9	663.9	663.9	663.9	663.9	667.8	717.7
TEXTILES, CLOTHING, FOOTWEAR	610.9	610.9	633.5	633.5	633.5	633.5	656.3	656.3	656.3	656.3	656.3	658.8	671.8	700.1
FOOD, DRINK AND TOBACCO (C)	640.1	640.1	663.9	663.9	664.5	664.5	688.4	689.6	690.9	694.0	694.0	700.2	704.7	707.2
SAWMILLING, FURNITURE, ETC.	638.3	638.3	660.7	660.7	660.7	660.7	683.7	683.7	683.7	683.7	683.7	683.7	688.5	696.0
PAPER, PRINTING, ETC. (C)	644.2	644.2	668.1	668.1	668.1	668.1	692.1	695.6	695.6	697.6	698.8	698.8	700.8	709.6
OTHER MANUFACTURING (C)	646.4	647.5	671.6	671.6	671.6	671.6	695.6	695.6	695.6	697.4	698.2	699.5	705.1	714.1
ALL MANUFACTURING GROUPS (C)	628.5	628.7	651.8	651.8	651.9	651.9	675.3	675.6	675.8	676.6	676.8	678.0	682.8	712.8
BUILDING AND CONSTRUCTION (C)	730.3	730.3	756.1	756.1	756.1	756.1	784.1	784.1	784.1	784.1	803.2	803.2	803.8	820.3
RAILWAY SERVICES	581.7	581.7	603.1	603.1	603.1	603.1	624.8	624.8	624.8	624.8	624.8	624.8	624.8	624.8
ROAD AND AIR TRANSPORT (C)	674.9	674.9	699.9	699.9	699.9	699.9	725.1	725.1	725.1	725.1	742.0	742.0	750.2	755.7
SHIPPING AND STEVEDORING (D)	801.9	801.9	831.5	831.5	831.5	831.5	861.5	861.5	861.5	861.5	862.0	862.0	862.0	863.1
COMMUNICATION	764.8	764.8	793.1	793.1	793.1	793.1	821.6	821.6	821.6	821.6	821.6	821.6	821.6	821.6
WHOLESALE AND RETAIL TRADE (C)	659.7	659.7	684.0	684.6	684.6	684.6	709.4	709.4	709.4	713.6	713.6	720.5	725.4	741.3
PUBLIC AUTHORITIES, SERVICES	669.2	669.2	694.0	694.0	694.0	694.0	719.0	719.0	719.0	719.0	719.0	726.8	740.5	740.5
AMUSEMENTS, HOTELS, ETC.	622.5	625.5	648.7	648.7	648.7	648.7	672.1	672.1	672.1	678.9	685.0	686.5	688.5	693.3
ALL INDUSTRY GROUPS (C) (E)	664.4	664.7	689.1	689.1	688.9	688.8	713.6	713.9	713.9	715.8	718.3	720.3	724.2	743.8

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 3. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, VICTORIA (A)  
WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980		1981											
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
WAGE RATES (\$)														
MINING AND QUARRYING (B)(C)	181.90	181.90	188.50	188.57	188.57	188.57	195.25	195.25	195.94	195.94	195.94	199.17	199.17	204.39
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	182.28	182.28	189.03	189.03	189.11	189.11	195.89	195.89	196.15	196.16	196.16	196.50	196.69	211.18
TEXTILES, CLOTHING, FOOTWEAR	173.15	173.28	179.70	179.70	179.70	179.70	186.17	186.17	188.46	188.46	188.46	189.22	191.27	200.54
FOOD, DRINK AND TOBACCO (C)	183.90	184.40	191.22	191.22	191.22	191.22	198.10	198.22	199.47	199.47	199.47	202.35	202.35	207.00
SAWMILLING, FURNITURE, ETC.	171.47	171.47	177.82	177.82	177.82	177.82	184.20	184.20	185.54	185.54	185.54	185.54	188.97	189.51
PAPER, PRINTING, ETC. (C)	190.23	190.23	197.27	197.27	197.27	197.27	204.37	204.37	204.37	204.37	204.37	204.37	204.37	206.15
OTHER MANUFACTURING (C)	179.39	180.18	186.77	187.18	187.37	187.69	194.35	194.35	194.35	194.86	195.04	196.58	196.92	202.17
ALL MANUFACTURING GROUPS (C)	180.64	180.88	187.56	187.64	187.72	187.78	194.51	194.53	195.16	195.27	195.30	196.24	196.84	206.03
BUILDING AND CONSTRUCTION (C)	207.05	207.05	214.17	214.18	214.91	214.91	222.03	222.03	222.47	222.47	226.79	226.92	226.92	229.91
RAILWAY SERVICES	158.17	158.17	163.99	163.99	164.05	164.05	169.96	169.96	169.96	169.96	169.97	169.97	169.97	169.97
ROAD AND AIR TRANSPORT (C)	179.63	179.63	186.29	186.29	186.29	186.29	192.97	192.97	197.78	197.78	197.78	197.78	199.12	200.77
SHIPPING AND STEVEDORING (C)(D)	225.39	225.39	233.75	233.75	233.75	233.75	242.17	242.17	242.51	242.58	242.58	242.94	243.03	243.82
COMMUNICATION	217.47	217.47	225.52	225.52	225.52	225.52	233.64	233.64	233.64	233.64	233.64	233.64	233.64	233.64
WHOLESALE AND RETAIL TRADE (C)	188.61	188.61	195.57	195.83	196.25	196.25	203.26	203.26	203.88	204.46	204.46	206.92	208.23	216.47
PUBLIC AUTHORITIES, SERVICES	183.87	185.94	192.56	193.13	193.13	193.13	199.82	199.82	200.44	200.44	204.66	207.53	207.53	213.51
AMUSEMENTS, HOTELS, ETC.	172.45	173.27	179.69	179.69	179.69	179.69	186.15	186.15	188.12	188.73	188.83	189.87	189.97	193.52
ALL INDUSTRY GROUPS (C) (E)	185.75	185.95	192.75	192.85	193.03	193.07	199.91	199.92	200.67	200.82	201.43	202.44	203.00	209.91
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)(C)	644.1	644.1	667.5	667.7	667.7	667.7	691.3	691.3	693.8	693.8	693.8	705.2	705.2	723.7
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	645.4	645.4	669.3	669.3	669.6	669.6	693.6	693.6	694.5	694.6	694.6	695.8	696.4	747.7
TEXTILES, CLOTHING, FOOTWEAR	613.1	613.6	636.3	636.3	636.3	636.3	659.2	659.2	667.3	667.3	667.3	670.0	677.2	710.1
FOOD, DRINK AND TOBACCO (C)	651.1	652.9	677.1	677.1	677.1	677.1	701.4	701.9	706.3	706.3	706.3	716.5	716.5	733.0
SAWMILLING, FURNITURE, ETC.	607.2	607.2	629.6	629.6	629.6	629.6	652.2	652.2	657.0	657.0	657.0	657.0	669.1	671.0
PAPER, PRINTING, ETC. (C)	673.6	673.6	698.5	698.5	698.5	698.5	723.6	723.6	723.6	723.6	723.6	723.6	723.6	729.9
OTHER MANUFACTURING (C)	635.2	638.0	661.3	662.8	663.4	664.6	688.2	688.2	688.2	690.0	690.6	696.1	697.2	715.9
ALL MANUFACTURING GROUPS (C)	639.6	640.5	664.1	664.4	664.7	664.9	688.7	688.8	691.0	691.4	691.5	694.9	697.0	729.5
BUILDING AND CONSTRUCTION (C)	733.1	733.1	758.3	758.4	761.0	761.0	786.2	786.2	787.7	787.7	803.0	803.5	803.5	814.1
RAILWAY SERVICES	560.0	560.0	580.6	580.6	580.9	580.9	601.8	601.8	601.8	601.8	601.9	601.9	601.9	601.9
ROAD AND AIR TRANSPORT (C)	636.0	636.0	659.6	659.6	659.6	659.6	683.3	683.3	700.3	700.3	700.3	700.3	705.1	710.9
SHIPPING AND STEVEDORING (C)(D)	798.1	798.1	827.7	827.7	827.7	827.7	857.5	857.5	858.7	858.9	858.9	860.2	860.5	863.3
COMMUNICATION	770.0	770.0	798.5	798.5	798.5	798.5	827.3	827.3	827.3	827.3	827.3	827.3	827.3	827.3
WHOLESALE AND RETAIL TRADE (C)	667.8	667.8	692.5	693.4	694.9	694.9	719.7	719.7	721.9	724.0	724.0	732.7	737.3	766.5
PUBLIC AUTHORITIES, SERVICES	651.1	658.4	681.8	683.8	683.8	683.8	707.5	707.5	709.7	709.7	724.7	734.8	734.8	756.0
AMUSEMENTS, HOTELS, ETC.	610.6	613.5	636.2	636.2	636.2	636.2	659.1	659.1	666.1	668.3	668.6	672.3	672.6	685.2
ALL INDUSTRY GROUPS (C) (E)	657.7	658.4	682.5	682.8	683.5	683.6	707.9	707.9	710.5	711.1	713.2	716.8	718.8	743.2

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 4. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, QUEENSLAND (A)  
WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980		1981											
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
WAGE RATES (\$)														
MINING AND QUARRYING (B)	221.86	225.42	233.36	233.36	233.36	233.36	241.35	241.35	241.35	241.35	241.35	241.35	244.98	244.98
MANUFACTURING -														
ENGINEERING,METALS,VEHICLES(C)	189.87	189.87	196.88	196.88	196.88	196.88	203.95	203.95	203.95	209.23	209.23	209.23	213.38	219.55
TEXTILES,CLOTHING,FOOTWEAR	176.05	176.05	182.50	182.50	182.50	183.55	190.11	190.11	190.11	190.11	190.99	190.99	195.58	199.49
FOOD,DRINK AND TOBACCO (C)	183.58	183.58	190.36	190.36	190.36	190.36	201.01	201.01	203.85	203.85	203.85	203.85	208.85	210.59
SAWMILLING,FURNITURE,ETC.	186.52	186.52	193.41	193.41	193.41	193.41	200.37	200.37	200.37	200.37	200.37	200.37	206.67	206.67
PAPER,PRINTING,ETC.	203.86	203.86	211.40	211.40	211.40	211.40	218.87	218.87	218.87	218.87	218.87	218.87	223.87	223.87
OTHER MANUFACTURING (C)	182.10	182.71	189.43	189.43	189.43	189.43	196.21	196.21	196.21	196.21	196.21	196.21	201.81	202.68
ALL MANUFACTURING GROUPS (C)	186.93	187.01	193.91	193.91	193.91	193.95	201.93	201.93	202.70	204.64	204.67	204.67	209.61	212.59
BUILDING AND CONSTRUCTION	192.93	192.93	199.74	199.74	199.74	199.74	206.59	206.59	206.59	206.59	209.27	209.27	213.81	213.81
RAILWAY SERVICES	187.13	187.13	194.06	194.06	194.06	194.06	201.04	201.04	201.04	219.01	219.01	219.01	226.90	226.90
ROAD AND AIR TRANSPORT (C)	179.86	180.78	187.47	187.47	187.47	187.47	194.22	194.22	194.22	194.22	194.22	194.22	204.27	205.06
SHIPPING AND STEVEDORING (D)	216.88	216.88	224.91	224.91	224.91	224.91	233.04	233.04	233.04	233.04	233.04	233.04	234.58	234.58
COMMUNICATION	215.74	215.74	223.73	223.73	223.73	223.73	231.78	231.78	231.78	231.78	231.78	231.78	231.78	231.78
WHOLESALE AND RETAIL TRADE (C)	187.40	187.84	194.77	195.14	195.14	195.14	202.15	202.15	202.15	202.26	202.26	202.26	207.57	208.22
PUBLIC AUTHORITIES,SERVICES	194.79	194.79	201.98	201.98	201.98	201.98	209.23	209.23	209.23	209.23	209.23	210.26	215.32	215.32
AMUSEMENTS,HOTELS,ETC.	173.67	175.11	181.58	181.58	181.58	181.58	188.12	188.12	188.12	188.12	188.12	188.53	192.32	193.87
ALL INDUSTRY GROUPS (C) (E)	191.22	191.53	198.54	198.59	198.59	198.61	206.07	206.07	206.36	209.09	209.53	209.57	214.65	215.95
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)	785.6	798.2	826.3	826.3	826.3	826.3	854.6	854.6	854.6	854.6	854.6	854.6	867.4	867.4
MANUFACTURING -														
ENGINEERING,METALS,VEHICLES(C)	672.3	672.3	697.1	697.1	697.1	697.1	722.1	722.1	722.1	740.8	740.8	740.8	755.6	777.4
TEXTILES,CLOTHING,FOOTWEAR	623.4	623.4	646.2	646.2	646.2	649.9	673.2	673.2	673.2	673.2	676.3	676.3	692.5	706.4
FOOD,DRINK AND TOBACCO (C)	650.0	650.0	674.0	674.0	674.0	674.0	711.7	711.7	721.8	721.8	721.8	721.8	739.5	745.7
SAWMILLING,FURNITURE,ETC.	660.4	660.4	684.8	684.8	684.8	684.8	709.5	709.5	709.5	709.5	709.5	709.5	731.8	731.8
PAPER,PRINTING,ETC.	721.8	721.8	748.5	748.5	748.5	748.5	775.0	775.0	775.0	775.0	775.0	775.0	792.7	792.7
OTHER MANUFACTURING (C)	644.8	646.9	670.7	670.7	670.7	670.7	694.7	694.7	694.7	694.7	694.7	694.7	714.6	717.6
ALL MANUFACTURING GROUPS (C)	661.9	662.2	686.6	686.6	686.6	686.7	715.0	715.0	717.7	724.6	724.7	724.7	742.2	752.8
BUILDING AND CONSTRUCTION	683.1	683.1	707.3	707.3	707.3	707.3	731.5	731.5	731.5	731.5	741.0	741.0	757.1	757.1
RAILWAY SERVICES	662.6	662.6	687.1	687.1	687.1	687.1	711.9	711.9	711.9	775.5	775.5	775.5	803.4	803.4
ROAD AND AIR TRANSPORT (C)	636.9	640.1	663.8	663.8	663.8	663.8	687.7	687.7	687.7	687.7	687.7	687.7	723.3	726.1
SHIPPING AND STEVEDORING (D)	767.9	767.9	796.4	796.4	796.4	796.4	825.1	825.1	825.1	825.1	825.1	825.1	830.6	830.6
COMMUNICATION	763.9	763.9	792.2	792.2	792.2	792.2	820.7	820.7	820.7	820.7	820.7	820.7	820.7	820.7
WHOLESALE AND RETAIL TRADE (C)	663.6	665.1	689.6	691.0	691.0	691.0	715.8	715.8	715.8	716.2	716.2	716.2	735.0	737.3
PUBLIC AUTHORITIES,SERVICES	689.7	689.7	715.2	715.2	715.2	715.2	740.9	740.9	740.9	740.9	740.9	744.5	762.4	762.4
AMUSEMENTS,HOTELS,ETC.	615.0	620.0	643.0	643.0	643.0	643.0	666.1	666.1	666.1	666.1	666.1	667.6	681.0	686.5
ALL INDUSTRY GROUPS (C) (E)	677.1	678.2	703.0	703.2	703.2	703.2	729.7	729.7	730.7	740.3	741.9	742.0	760.0	764.7

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES,ETC (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES(AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954= 100.



TABLE 5. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, SOUTH AUSTRALIA (A)  
WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980		1981											
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
WAGE RATES (\$)														
MINING AND QUARRYING (B)(C)	179.30	179.30	185.72	185.72	185.97	185.97	192.47	192.47	193.62	193.62	193.62	193.62	193.62	193.62
MANUFACTURING -														
ENGINEERING,METALS,VEHICLES(C)	179.80	179.69	186.26	186.23	186.16	186.13	192.75	193.11	193.33	193.33	193.33	193.33	193.33	205.45
TEXTILES,CLOTHING,FOOTWEAR	171.67	171.67	178.02	178.02	178.02	178.02	184.42	184.42	184.87	184.87	184.87	184.87	184.87	195.26
FOOD,DRINK AND TOBACCO (C)	176.68	176.68	183.20	183.20	183.20	183.20	189.80	189.80	191.78	191.78	192.13	193.51	193.51	197.20
SAWMILLING,FURNITURE,ETC.	172.00	172.00	178.37	178.37	178.37	178.37	184.81	184.81	184.87	184.87	184.87	184.87	184.87	184.87
PAPER,PRINTING,ETC.	188.10	188.10	195.04	195.04	195.04	195.04	202.06	202.83	201.90	201.90	201.90	201.90	201.90	202.30
OTHER MANUFACTURING (C)	177.96	178.24	184.78	184.78	184.78	184.78	191.39	191.39	191.93	191.93	192.13	192.13	192.13	196.00
ALL MANUFACTURING GROUPS (C)	178.74	178.73	185.29	185.27	185.23	185.22	191.83	192.06	192.50	192.50	192.58	192.74	192.74	201.18
BUILDING AND CONSTRUCTION (C)	200.32	200.67	208.83	208.83	210.79	210.79	218.25	218.25	221.24	221.24	225.84	225.84	225.84	228.26
RAILWAY SERVICES	175.99	175.99	182.48	182.48	182.48	182.48	189.03	189.03	189.11	189.11	189.11	189.11	189.11	189.11
ROAD AND AIR TRANSPORT (C)	178.09	178.09	184.68	184.68	184.68	184.68	191.32	191.32	195.66	197.97	197.97	197.97	197.97	203.06
SHIPPING AND STEVEDORING (C)(D)	213.46	213.46	221.34	221.34	222.31	222.31	230.32	230.32	230.62	230.62	231.82	231.82	231.82	235.74
COMMUNICATION	213.28	213.28	221.17	221.17	221.17	221.17	229.13	229.13	229.13	229.13	229.13	229.13	229.13	229.13
WHOLESALE AND RETAIL TRADE (C)	184.22	184.22	191.02	191.62	191.62	191.62	199.14	199.14	200.59	200.78	200.78	200.78	200.78	205.50
PUBLIC AUTHORITIES,SERVICES	172.98	175.23	182.01	182.01	182.01	183.41	191.09	191.09	192.22	192.22	193.01	195.08	195.08	195.08
AMUSEMENTS,HOTELS,ETC.	167.02	168.09	174.32	174.32	174.32	174.32	180.57	180.57	181.80	181.80	181.80	181.80	182.28	197.74
ALL INDUSTRY GROUPS (C) (E)	184.27	184.39	191.28	191.36	191.65	191.67	198.62	198.74	199.81	199.92	200.65	200.78	200.79	206.74
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)(C)	634.9	634.9	657.6	657.6	658.5	658.5	681.5	681.5	685.6	685.6	685.6	685.6	685.6	685.6
MANUFACTURING -														
ENGINEERING,METALS,VEHICLES(C)	636.6	636.3	659.5	659.4	659.2	659.1	682.5	683.8	684.6	684.6	684.6	684.6	684.6	727.5
TEXTILES,CLOTHING,FOOTWEAR	607.9	607.9	630.3	630.3	630.3	630.3	653.0	653.0	654.6	654.6	654.6	654.6	654.6	691.4
FOOD,DRINK AND TOBACCO (C)	625.6	625.6	648.7	648.7	648.7	648.7	672.0	672.0	679.1	679.1	680.3	685.2	685.2	698.2
SAWMILLING,FURNITURE,ETC.	609.0	609.0	631.6	631.6	631.6	631.6	654.4	654.4	654.6	654.6	654.6	654.6	654.6	654.6
PAPER,PRINTING,ETC.	666.0	666.0	690.6	690.6	690.6	690.6	715.5	718.2	714.9	714.9	714.9	714.9	714.9	716.3
OTHER MANUFACTURING (C)	630.1	631.1	654.3	654.3	654.3	654.3	677.7	677.7	679.6	679.6	680.3	680.3	680.3	694.0
ALL MANUFACTURING GROUPS (C)	632.9	632.9	656.1	656.0	655.9	655.8	679.2	680.1	681.6	681.6	681.9	682.4	682.4	712.3
BUILDING AND CONSTRUCTION (C)	709.3	710.5	739.4	739.4	746.4	746.4	772.8	772.8	783.4	783.4	799.7	799.7	799.7	808.2
RAILWAY SERVICES	623.1	623.1	646.1	646.1	646.1	646.1	669.3	669.3	669.6	669.6	669.6	669.6	669.6	669.6
ROAD AND AIR TRANSPORT (C)	630.6	630.6	653.9	653.9	653.9	653.9	677.4	677.4	692.8	701.0	701.0	701.0	701.0	719.0
SHIPPING AND STEVEDORING (C)(D)	755.8	755.8	783.7	783.7	787.2	787.2	815.5	815.5	816.6	816.6	820.8	820.8	820.8	834.7
COMMUNICATION	755.2	755.2	783.1	783.1	783.1	783.1	811.3	811.3	811.3	811.3	811.3	811.3	811.3	811.3
WHOLESALE AND RETAIL TRADE (C)	652.3	652.3	676.4	678.5	678.5	678.5	705.1	705.1	710.3	710.9	710.9	710.9	710.9	727.6
PUBLIC AUTHORITIES,SERVICES	612.5	620.5	644.5	644.5	644.5	649.4	676.6	676.6	680.6	683.4	690.8	690.8	690.8	690.8
AMUSEMENTS,HOTELS,ETC.	591.4	595.2	617.2	617.2	617.2	617.2	639.4	639.4	643.7	643.7	643.7	643.7	645.4	700.2
ALL INDUSTRY GROUPS (C) (E)	652.5	652.9	677.3	677.6	678.6	678.7	703.3	703.7	707.5	707.9	710.5	710.9	711.0	732.0

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES,ETC (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES(AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954= 100.

TABLE 6. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, WESTERN AUSTRALIA (A)  
WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980		1981											
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
WAGE RATES (\$)														
MINING AND QUARRYING (B)	186.78	186.78	193.67	193.67	193.67	193.67	200.63	200.63	200.63	200.63	200.63	200.63	206.93	206.93
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES	182.48	182.48	188.03	188.03	188.03	188.13	193.83	193.83	193.83	193.83	193.83	193.83	200.06	200.06
TEXTILES, CLOTHING, FOOTWEAR	177.31	177.31	183.86	183.86	183.86	183.86	190.44	190.44	190.44	190.44	190.92	190.92	196.60	199.98
FOOD, DRINK AND TOBACCO	185.97	185.97	192.79	192.79	193.13	193.22	199.76	199.76	201.25	201.25	201.80	201.80	208.26	208.26
SAWMILLING, FURNITURE, ETC.	174.34	174.34	180.47	180.47	180.47	180.67	186.69	186.69	186.69	186.69	187.88	187.88	194.18	194.18
PAPER, PRINTING, ETC.	192.84	192.84	196.92	196.92	196.92	196.92	201.03	201.03	201.03	201.03	201.03	201.03	205.75	205.75
OTHER MANUFACTURING	175.30	175.30	181.22	181.22	181.22	181.22	186.53	186.53	186.53	186.53	186.95	187.33	193.41	193.41
ALL MANUFACTURING GROUPS	180.23	180.23	186.07	186.07	186.12	186.20	191.92	191.92	192.10	192.10	192.48	192.57	198.71	198.83
BUILDING AND CONSTRUCTION	188.69	188.69	195.51	195.51	195.56	195.56	202.37	202.37	202.37	202.37	208.77	208.77	215.02	215.02
RAILWAY SERVICES	167.99	167.99	169.01	169.01	169.01	170.05	170.99	170.99	170.99	170.99	170.99	170.99	177.08	177.08
ROAD AND AIR TRANSPORT	189.52	190.27	197.20	197.20	197.20	197.29	204.39	204.39	204.39	205.23	205.23	205.23	208.92	208.92
SHIPPING AND STEVEDORING (C)	226.43	226.43	234.86	234.86	234.86	234.86	243.35	243.35	243.35	243.35	243.35	243.35	244.58	244.58
COMMUNICATION	217.12	217.12	225.16	225.16	225.16	225.16	233.26	233.26	233.26	233.26	233.26	233.26	233.26	233.26
WHOLESALE AND RETAIL TRADE	182.23	182.23	188.97	189.74	190.18	190.62	197.46	197.46	197.90	197.98	198.52	198.52	204.14	204.14
PUBLIC AUTHORITIES, SERVICES	182.65	182.65	189.39	189.39	189.39	189.39	196.20	196.20	196.20	196.20	197.11	197.11	202.32	202.32
AMUSEMENTS, HOTELS, ETC.	164.91	165.48	168.06	171.46	172.28	172.28	174.89	174.89	174.89	178.01	178.01	178.01	182.90	183.65
ALL INDUSTRY GROUPS (D)	183.99	184.03	190.00	190.23	190.35	190.55	196.51	196.51	196.65	196.77	198.06	198.13	203.70	203.76

INDEX NUMBERS (E)

MINING AND QUARRYING (B)	661.4	661.4	685.8	685.8	685.8	685.8	710.4	710.4	710.4	710.4	710.4	710.4	732.7	732.7
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES	646.1	646.1	665.8	665.8	665.8	666.1	686.3	686.3	686.3	686.3	686.3	686.3	708.4	708.4
TEXTILES, CLOTHING, FOOTWEAR	627.8	627.8	651.0	651.0	651.0	651.0	674.3	674.3	674.3	674.3	676.0	676.0	696.1	708.1
FOOD, DRINK AND TOBACCO	658.5	658.5	682.6	682.6	683.8	684.2	707.3	707.3	712.6	712.6	714.5	714.5	737.4	737.4
SAWMILLING, FURNITURE, ETC.	617.3	617.3	639.0	639.0	639.0	639.7	661.1	661.1	661.1	661.1	665.3	665.3	687.6	687.6
PAPER, PRINTING, ETC.	682.8	682.8	697.2	697.2	697.2	697.2	711.8	711.8	711.8	711.8	711.8	711.8	728.5	728.5
OTHER MANUFACTURING	620.7	620.7	641.7	641.7	641.7	641.7	660.5	660.5	660.5	660.5	662.0	663.3	684.8	684.8
ALL MANUFACTURING GROUPS	638.1	638.1	658.9	658.9	659.0	659.3	679.5	679.5	680.2	680.2	681.5	681.9	703.6	704.0
BUILDING AND CONSTRUCTION	668.1	668.1	692.3	692.3	692.4	692.4	716.6	716.6	716.6	716.6	739.2	739.2	761.3	761.3
RAILWAY SERVICES	594.8	594.8	598.4	598.4	598.4	602.1	605.4	605.4	605.4	605.4	605.4	605.4	627.0	627.0
ROAD AND AIR TRANSPORT	671.1	673.7	698.3	698.3	698.3	698.6	723.7	723.7	723.7	726.7	726.7	726.7	739.7	739.7
SHIPPING AND STEVEDORING (C)	801.8	801.8	831.6	831.6	831.6	831.6	861.7	861.7	861.7	861.7	861.7	861.7	866.0	866.0
COMMUNICATION	768.8	768.8	797.3	797.3	797.3	797.3	825.9	825.9	825.9	825.9	825.9	825.9	825.9	825.9
WHOLESALE AND RETAIL TRADE	645.3	645.3	669.1	671.8	673.4	675.0	699.2	699.2	700.7	701.0	702.9	702.9	722.8	722.8
PUBLIC AUTHORITIES, SERVICES	646.7	646.7	670.6	670.6	670.6	670.6	694.7	694.7	694.7	694.7	694.7	697.9	716.4	716.4
AMUSEMENTS, HOTELS, ETC.	583.9	585.9	595.1	607.1	610.0	610.0	619.3	619.3	619.3	630.3	630.3	630.3	647.6	650.3
ALL INDUSTRY GROUPS (D)	651.5	651.6	672.8	673.6	674.0	674.7	695.8	695.8	696.3	696.7	701.3	701.5	721.3	721.5

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (D) EXCLUDES RURAL INDUSTRY. (E) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954= 100.

TABLE 7. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, TASMANIA (A)  
WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980		1981											
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
WAGE RATES (\$)														
MINING AND QUARRYING (B)	195.97	195.97	202.92	202.92	202.92	202.92	209.95	209.95	209.95	209.95	209.95	209.95	209.95	209.95
MANUFACTURING -														
ENGINEERING,METALS,VEHICLES(C)	178.46	178.46	188.00	188.00	188.00	188.00	194.61	194.61	194.61	194.61	194.61	194.61	194.61	200.70
TEXTILES,CLOTHING,FOOTWEAR	167.51	167.51	173.73	173.73	173.73	173.73	179.97	179.97	180.22	180.22	180.22	180.22	181.49	192.78
FOOD,DRINK AND TOBACCO (C)	178.21	178.91	185.68	185.68	185.68	185.68	192.37	192.37	192.37	193.05	193.05	193.05	193.05	196.01
SAWMILLING,FURNITURE,ETC.	168.90	168.90	175.14	175.14	175.14	175.14	181.46	181.46	181.46	181.46	181.46	181.46	181.46	181.46
PAPER,PRINTING,ETC.	177.65	177.65	184.22	184.22	184.22	184.22	190.85	193.53	193.53	193.53	194.43	194.43	194.43	194.43
OTHER MANUFACTURING (C)	171.27	171.27	177.65	177.65	177.65	177.65	183.89	183.89	183.89	183.89	183.89	183.89	183.89	187.37
ALL MANUFACTURING GROUPS (C)	175.32	175.44	183.01	183.01	183.01	183.01	189.52	189.89	189.91	190.02	190.14	190.14	190.21	194.02
BUILDING AND CONSTRUCTION (C)	188.41	188.41	195.63	195.63	196.62	196.62	203.24	203.24	203.24	203.24	206.77	206.77	206.77	207.93
RAILWAY SERVICES (C)	182.19	182.19	188.94	188.94	188.94	188.94	195.75	195.75	195.75	195.75	195.75	195.75	195.75	197.99
ROAD AND AIR TRANSPORT	183.00	183.00	189.77	189.77	189.77	189.77	196.62	196.62	202.82	202.82	202.82	202.82	202.82	202.82
SHIPPING AND STEVEDORING (D)	220.02	220.02	228.17	228.17	228.17	228.17	236.42	236.42	236.42	236.42	236.42	236.42	236.42	236.42
COMMUNICATION	209.67	209.67	217.44	217.44	217.44	217.44	225.26	225.26	225.26	225.26	225.26	225.26	225.26	225.26
WHOLESALE AND RETAIL TRADE (C)	186.09	186.09	192.97	192.97	192.97	192.97	199.94	199.94	200.56	200.74	200.74	200.74	200.74	201.84
PUBLIC AUTHORITIES,SERVICES	196.67	196.67	203.71	203.71	203.71	203.71	210.82	210.82	210.82	210.82	210.82	211.87	211.87	211.87
AMUSEMENTS,HOTELS,ETC.	165.95	167.17	173.35	173.35	173.35	173.35	179.59	179.59	179.59	179.59	179.59	179.59	179.59	181.57
ALL INDUSTRY GROUPS (C) (E)	184.75	184.83	192.16	192.16	192.36	192.36	199.15	199.30	199.55	199.62	200.40	200.41	200.44	202.56

INDEX NUMBERS (F)														
MINING AND QUARRYING (B)	693.9	693.9	718.5	718.5	718.5	718.5	743.4	743.4	743.4	743.4	743.4	743.4	743.4	743.4
MANUFACTURING -														
ENGINEERING,METALS,VEHICLES(C)	631.9	631.9	665.7	665.7	665.7	665.7	689.1	689.1	689.1	689.1	689.1	689.1	689.1	710.7
TEXTILES,CLOTHING,FOOTWEAR	593.1	593.1	615.1	615.1	615.1	615.1	637.2	637.2	638.1	638.1	638.1	638.1	642.6	682.6
FOOD,DRINK AND TOBACCO (C)	631.0	633.5	657.5	657.5	657.5	657.5	681.1	681.1	681.1	683.6	683.6	683.6	683.6	694.1
SAWMILLING,FURNITURE,ETC.	598.1	598.1	620.2	620.2	620.2	620.2	642.5	642.5	642.5	642.5	642.5	642.5	642.5	642.5
PAPER,PRINTING,ETC.	629.0	629.0	652.3	652.3	652.3	652.3	675.8	685.3	685.3	685.3	688.4	688.4	688.4	688.4
OTHER MANUFACTURING (C)	606.4	606.4	629.0	629.0	629.0	629.0	651.1	651.1	651.1	651.1	651.1	651.1	651.1	663.5
ALL MANUFACTURING GROUPS (C)	620.8	621.2	648.0	648.0	648.0	648.0	671.1	672.4	672.4	672.8	673.3	673.3	673.5	687.0
BUILDING AND CONSTRUCTION (C)	667.1	667.1	692.7	692.7	696.2	696.2	719.6	719.6	719.6	719.6	732.1	732.1	732.1	736.2
RAILWAY SERVICES (C)	645.1	645.1	669.0	669.0	669.0	669.0	693.1	693.1	693.1	693.1	693.1	693.1	693.1	701.0
ROAD AND AIR TRANSPORT	648.0	648.0	671.9	671.9	671.9	671.9	696.2	696.2	718.2	718.2	718.2	718.2	718.2	718.2
SHIPPING AND STEVEDORING (D)	779.0	779.0	807.9	807.9	807.9	807.9	837.1	837.1	837.1	837.1	837.1	837.1	837.1	837.1
COMMUNICATION	742.4	742.4	769.9	769.9	769.9	769.9	797.6	797.6	797.6	797.6	797.6	797.6	797.6	797.6
WHOLESALE AND RETAIL TRADE (C)	658.9	658.9	683.3	683.3	683.3	683.3	707.9	707.9	710.2	710.8	710.8	710.8	710.8	714.7
PUBLIC AUTHORITIES,SERVICES	696.4	696.4	721.3	721.3	721.3	721.3	746.5	746.5	746.5	746.5	746.5	750.2	750.2	750.2
AMUSEMENTS,HOTELS,ETC.	587.6	591.9	613.8	613.8	613.8	613.8	635.9	635.9	635.9	635.9	635.9	635.9	635.9	642.9
ALL INDUSTRY GROUPS (C) (E)	654.2	654.5	680.4	680.4	681.1	681.1	705.1	705.7	706.6	706.8	709.6	709.6	709.7	717.2

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES,ETC (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES(AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954= 100.

TABLE 8. - WEEKLY WAGE RATES - ADULT MALES,  
FEDERAL AND STATE AWARDS, ETC. (A)  
(\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S  
WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
DETERMINATIONS AND COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
FEDERAL AWARDS, ETC. (B)(C)							
1980 -							
NOVEMBER	189.27	184.12	204.29	187.52	205.78	186.66	188.31
DECEMBER	189.37	184.31	204.40	187.60	205.87	186.78	188.43
1981 -							
JANUARY	196.28	191.05	211.79	194.67	213.47	193.74	195.35
FEBRUARY	196.32	191.10	212.01	194.79	214.58	193.74	195.43
MARCH	196.32	191.10	212.01	195.05	214.58	194.03	195.47
APRIL	196.32	191.10	212.01	195.05	214.58	194.03	195.47
MAY	203.30	197.89	219.46	202.01	222.30	200.88	202.41
JUNE	203.35	197.89	219.46	202.01	222.30	201.10	202.44
JULY	203.35	198.89	219.46	202.86	222.30	201.45	202.92
AUGUST	203.44	199.08	219.53	203.01	222.63	201.49	203.05
SEPTEMBER	204.29	199.71	221.21	203.91	222.63	202.61	203.88
OCTOBER	204.35	199.81	221.35	203.97	222.92	202.63	203.96
NOVEMBER	204.50	200.15	221.45	203.97	223.14	202.68	204.15
DECEMBER	212.78	207.66	225.99	210.84	223.58	205.72	211.42
STATE AWARDS, ETC. (B)							
1980 -							
NOVEMBER	185.53	189.61	186.83	176.22	180.79	180.42	185.30
DECEMBER	185.59	189.86	187.20	176.44	180.82	180.42	185.47
1981 -							
JANUARY	192.46	196.81	194.09	182.89	186.56	188.57	192.21
FEBRUARY	192.43	197.00	194.09	182.86	186.66	188.57	192.24
MARCH	192.31	197.62	194.09	183.21	186.80	188.57	192.35
APRIL	192.25	197.74	194.10	183.28	187.03	188.57	192.39
MAY	199.28	204.73	201.57	190.24	192.72	195.22	199.32
JUNE	199.39	204.77	201.57	190.66	192.72	195.22	199.39
JULY	199.40	204.89	201.96	192.26	192.89	195.22	199.62
AUGUST	200.48	204.96	205.58	192.26	192.98	195.38	200.87
SEPTEMBER	201.00	205.50	205.60	192.60	194.46	195.38	201.39
OCTOBER	202.22	208.68	205.61	192.87	194.49	195.38	202.46
NOVEMBER	204.57	209.77	212.37	192.92	200.85	195.38	205.91
DECEMBER	206.59	215.24	212.58	196.60	200.85	195.38	207.95

(A) EXCLUDES RURAL INDUSTRY. FIGURES ARE SUBJECT TO  
REVISION. (B) THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT  
ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR  
OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) FOR STATES OTHER  
THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE  
METAL INDUSTRY AWARD, PART 1.



TABLE 9. - HOURLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, 31 DECEMBER 1981 (A)  
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MINING AND QUARRYING (B) (C)	723.55	510.96	646.71	484.04	542.23	536.72	649.67
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (C)	506.89	528.33	549.21	513.63	500.59	501.76	517.20
TEXTILES, CLOTHING, FOOTWEAR	494.33	501.36	498.73	488.15	499.95	481.95	497.82
FOOD, DRINK AND TOBACCO (C)	499.98	517.50	526.48	492.99	528.58	490.04	511.20
SAWMILLING, FURNITURE, ETC.	491.38	473.77	516.68	462.19	485.45	453.66	487.70
PAPER, PRINTING, ETC. (C)	501.02	516.11	564.54	505.75	524.76	486.06	512.51
OTHER MANUFACTURING (C)	505.97	505.89	506.69	491.17	483.52	468.82	502.56
ALL MANUFACTURING GROUPS (C)	503.80	515.38	531.85	503.16	498.67	485.11	509.65
BUILDING AND CONSTRUCTION (C)	580.03	574.77	534.52	570.66	537.55	519.82	563.41
RAILWAY SERVICES (C)	441.15	425.38	567.24	472.77	442.69	494.97	474.24
ROAD AND AIR TRANSPORT (C)	533.57	501.92	512.66	507.65	522.29	507.06	518.57
COMMUNICATION	607.88	610.44	605.60	606.72	609.47	590.13	607.68
WHOLESALE AND RETAIL TRADE (C)	523.38	541.19	520.56	513.75	510.36	504.61	525.34
PUBLIC AUTHORITIES, ETC.	533.12	548.38	544.81	497.28	511.17	537.90	533.95
AMUSEMENTS, HOTELS, ETC.	489.51	483.80	484.68	494.35	459.12	453.93	484.44
ALL INDUSTRY GROUPS (C) (D)	527.25	524.28	540.85	515.46	509.66	502.90	525.22
INDEX NUMBERS (E)							
MINING AND QUARRYING (B) (C)	1022.7	722.2	914.1	684.2	766.4	758.6	918.3
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (C)	716.5	746.8	776.3	726.0	707.5	709.2	731.0
TEXTILES, CLOTHING, FOOTWEAR	698.7	708.6	704.9	690.0	706.6	681.2	703.6
FOOD, DRINK AND TOBACCO (C)	706.7	731.5	744.1	696.8	747.1	692.6	722.5
SAWMILLING, FURNITURE, ETC.	694.5	669.6	730.3	653.3	686.2	641.2	689.3
PAPER, PRINTING, ETC. (C)	708.2	729.5	797.9	714.8	741.7	687.0	724.4
OTHER MANUFACTURING (C)	715.2	715.0	716.2	694.2	683.4	662.6	710.3
ALL MANUFACTURING GROUPS (C)	712.1	728.4	751.7	711.2	704.8	685.7	720.4
BUILDING AND CONSTRUCTION (C)	819.8	812.4	755.5	806.6	759.8	734.7	796.3
RAILWAY SERVICES (C)	623.5	601.2	801.8	668.2	625.7	699.6	670.3
ROAD AND AIR TRANSPORT (C)	754.2	709.4	724.6	717.5	738.2	716.7	733.0
COMMUNICATION	859.2	862.8	856.0	857.6	861.4	834.1	858.9
WHOLESALE AND RETAIL TRADE (C)	739.8	764.9	735.8	726.2	721.4	713.2	742.5
PUBLIC AUTHORITIES, ETC.	753.5	775.1	770.0	702.9	722.5	760.3	754.7
AMUSEMENTS, HOTELS, ETC.	691.9	683.8	685.1	698.7	648.9	641.6	684.7
ALL INDUSTRY GROUPS (C) (D)	745.2	741.0	764.5	728.6	720.4	710.8	742.4

(A) FIGURES SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (D) EXCLUDES RURAL INDUSTRY AND SHIPPING AND STEVEDORING. THE FORMER IS NOT INCLUDED IN THE WAGE RATES INDEXES AND FOR THE LATTER DEFINITE PARTICULARS FOR THE COMPUTATION OF HOURLY WAGE RATES ARE NOT AVAILABLE. (E) BASE-WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 10. - HOURLY WAGE RATES - ADULT MALES, ALL GROUPS (A)  
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF  
HOURLY RATES.

END OF -	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1980 -							
NOVEMBER	470.39	463.43	478.14	459.12	459.80	458.03	467.35
DECEMBER	470.60	463.95	478.94	459.43	459.90	458.24	467.72
1981 -							
JANUARY	487.87	480.91	496.46	476.62	474.75	476.49	484.80
FEBRUARY	487.90	481.15	496.60	476.81	475.34	476.49	484.96
MARCH	487.76	481.62	496.60	477.47	475.65	477.04	485.13
APRIL	487.70	481.71	496.64	477.52	476.17	477.04	485.18
MAY	505.24	498.79	515.32	494.87	490.97	493.84	502.51
JUNE	505.44	498.82	515.32	495.18	490.97	494.24	502.64
JULY	505.46	500.70	516.09	497.92	491.35	494.90	503.57
AUGUST	506.80	501.10	523.16	498.20	491.66	495.09	505.22
SEPTEMBER	508.61	502.65	524.30	500.00	495.00	497.16	506.98
OCTOBER	510.09	505.21	524.40	500.32	495.17	497.20	508.34
NOVEMBER	512.95	506.64	537.47	500.35	509.51	497.28	512.63
DECEMBER	527.25	524.28	540.85	515.46	509.66	502.90	525.22
INDEX NUMBERS (B)							
1980 -							
NOVEMBER	664.9	655.0	675.8	648.9	649.9	647.4	660.6
DECEMBER	665.2	655.8	677.0	649.4	650.0	647.7	661.1
1981 -							
JANUARY	689.6	679.7	701.7	673.7	671.0	673.5	685.2
FEBRUARY	689.6	680.1	701.9	673.9	671.9	673.5	685.4
MARCH	689.4	680.7	701.9	674.9	672.3	674.3	685.7
APRIL	689.3	680.9	702.0	674.9	673.0	674.3	685.8
MAY	714.1	705.0	728.4	699.5	694.0	698.0	710.3
JUNE	714.4	705.0	728.4	699.9	694.0	698.6	710.4
JULY	714.4	707.7	729.5	703.8	694.5	699.5	711.8
AUGUST	716.3	708.3	739.5	704.2	694.9	699.8	714.1
SEPTEMBER	718.9	710.5	741.1	706.7	699.6	702.7	716.6
OCTOBER	721.0	714.1	741.2	707.2	699.9	702.8	718.5
NOVEMBER	725.0	716.1	759.7	707.2	720.2	702.9	724.6
DECEMBER	745.2	741.0	764.5	728.6	720.4	710.8	742.4

(A) FIGURES ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE-WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 11. - WEEKLY WAGE RATES - ADULT FEMALES, INDUSTRY GROUPS, 31 DECEMBER 1981 (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME),  
AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF  
WAGE RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
MANUFACTURING -							
ENGINEERING,METALS,VEHICLES (B)	205.11	202.49	201.47	195.98	193.30	194.47	202.73
TEXTILES,CLOTHING,FOOTWEAR	191.44	189.03	189.33	191.08	191.36	183.98	190.02
FOOD,DRINK AND TOBACCO	197.72	189.16	191.93	186.83	187.25	179.35	191.85
OTHER MANUFACTURING (B)	190.00	190.38	192.47	181.12	185.97	175.00	189.43
ALL MANUFACTURING GROUPS (B)	194.66	191.25	191.99	189.67	189.42	182.29	192.42
TRANSPORT AND COMMUNICATION	189.28	191.74	201.44	194.19	193.41	199.85	192.76
WHOLESALE AND RETAIL TRADE	208.81	209.00	206.29	201.74	201.40	181.09	206.51
PUBLIC AUTHORITIES AND SERVICES	194.63	211.47	193.85	193.40	193.70	188.34	199.28
AMUSEMENTS,HOTELS, ETC.	186.30	186.95	182.10	190.92	178.01	177.43	185.38
ALL INDUSTRY GROUPS (B)(C)	196.93	196.53	196.34	194.47	193.19	182.58	196.05
INDEX NUMBERS (D)							
MANUFACTURING -							
ENGINEERING,METALS,VEHICLES (B)	1030.3	1017.1	1012.0	984.4	971.0	976.8	1018.3
TEXTILES,CLOTHING,FOOTWEAR	961.6	949.5	951.0	959.8	961.2	924.2	954.5
FOOD,DRINK AND TOBACCO	993.2	950.1	964.1	938.5	940.6	900.9	963.7
OTHER MANUFACTURING (B)	954.4	956.3	966.8	909.8	934.1	879.0	951.5
ALL MANUFACTURING GROUPS (B)	977.8	960.7	964.4	952.7	951.5	915.7	966.5
TRANSPORT AND COMMUNICATION	950.8	963.1	1011.8	975.4	971.5	1003.8	968.2
WHOLESALE AND RETAIL TRADE	1048.9	1049.8	1036.2	1013.4	1011.7	909.6	1037.3
PUBLIC AUTHORITIES AND SERVICES	977.7	1062.2	973.7	971.4	973.0	946.1	1001.0
AMUSEMENTS,HOTELS, ETC.	935.8	939.1	914.7	959.0	894.2	891.3	931.2
ALL INDUSTRY GROUPS (B)(C)	989.2	987.2	986.2	976.8	970.4	917.1	984.8

(A) FIGURES SUBJECT TO REVISION. (B) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (C) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. (D) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 12. - HOURLY WAGE RATES - ADULT FEMALES, INDUSTRY GROUPS, 31 DECEMBER 1981 (A)

## WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	513.18	507.92	503.68	489.95	483.25	486.17	507.58
TEXTILES, CLOTHING, FOOTWEAR	479.18	472.57	473.33	477.69	478.39	459.95	475.27
FOOD, DRINK AND TOBACCO	494.30	472.89	479.82	467.08	468.12	448.37	479.63
OTHER MANUFACTURING (B)	477.46	476.63	481.17	454.42	464.92	437.49	475.09
ALL MANUFACTURING GROUPS (B)	487.58	478.48	479.98	474.55	473.55	455.72	481.60
TRANSPORT AND COMMUNICATION	497.60	505.34	532.83	513.23	510.75	550.83	508.45
WHOLESALE AND RETAIL TRADE	527.93	522.50	515.74	504.35	503.50	452.71	518.60
PUBLIC AUTHORITIES AND SERVICES	505.61	538.81	494.02	493.51	491.14	499.91	511.96
AMUSEMENTS, HOTELS, ETC.	472.80	468.10	456.31	479.09	445.93	444.97	467.21
ALL INDUSTRY GROUPS (B)(C)	498.24	493.70	494.56	489.02	485.60	460.78	494.20
INDEX NUMBERS (D)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	1022.9	1012.4	1004.0	976.6	963.2	969.0	1011.7
TEXTILES, CLOTHING, FOOTWEAR	955.1	941.9	943.4	952.1	953.5	916.8	947.3
FOOD, DRINK AND TOBACCO	985.3	942.6	956.4	931.0	933.1	893.7	956.0
OTHER MANUFACTURING (B)	951.7	950.0	959.1	905.8	926.7	872.0	947.0
ALL MANUFACTURING GROUPS (B)	971.8	953.7	956.7	945.9	943.9	908.4	959.9
TRANSPORT AND COMMUNICATION	991.8	1007.3	1062.1	1023.0	1018.0	1097.9	1013.5
WHOLESALE AND RETAIL TRADE	1052.3	1041.5	1028.0	1005.3	1003.6	902.4	1033.7
PUBLIC AUTHORITIES AND SERVICES	1007.8	1074.0	984.7	983.7	979.0	996.4	1020.5
AMUSEMENTS, HOTELS, ETC.	942.4	933.0	909.5	954.9	888.8	886.9	931.2
ALL INDUSTRY GROUPS (B)(C)	993.1	984.1	985.8	974.7	967.9	918.4	985.1

(A) FIGURES SUBJECT TO REVISION. (B) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (C) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. (D) BASE-WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA - YEAR 1954 = 100.



TABLE 13. - WEEKLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES

END OF -	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
1980 -							
NOVEMBER	173.76	174.09	176.31	171.89	172.23	166.35	173.76
DECEMBER	173.86	174.61	176.56	172.56	172.59	166.56	174.07
1981 -							
JANUARY	180.30	181.06	183.09	179.08	178.24	172.72	180.49
FEBRUARY	180.33	181.17	183.18	179.19	179.60	172.72	180.62
MARCH	180.38	181.17	183.18	179.19	179.60	172.72	180.64
APRIL	180.38	181.17	183.18	179.33	179.60	172.72	180.65
MAY	186.84	187.66	189.77	185.78	185.28	178.94	187.09
JUNE	186.97	187.66	189.77	185.81	185.28	179.03	187.15
JULY	187.03	187.67	189.83	186.76	185.66	179.21	187.28
AUGUST	187.06	187.73	190.17	186.92	186.42	179.31	187.40
SEPTEMBER	187.53	188.61	190.99	187.48	186.81	179.97	188.05
OCTOBER	188.04	188.92	190.99	187.57	186.88	179.97	188.37
NOVEMBER	192.77	191.17	195.76	188.73	192.68	180.34	191.99
DECEMBER	196.93	196.53	196.34	194.47	193.19	182.58	196.05
INDEX NUMBERS (B)							
1980 -							
NOVEMBER	872.8	874.5	885.6	863.4	865.1	835.6	872.8
DECEMBER	873.3	877.1	886.9	866.8	866.9	836.7	874.4
1981 -							
JANUARY	905.7	909.5	919.7	899.6	895.3	867.6	906.6
FEBRUARY	905.8	910.0	920.1	900.1	902.1	867.6	907.3
MARCH	906.1	910.0	920.1	900.1	902.1	867.6	907.4
APRIL	906.1	910.0	920.1	900.8	902.2	867.6	907.4
MAY	938.5	942.6	953.2	933.2	930.7	898.9	939.8
JUNE	939.2	942.6	953.2	933.3	930.7	899.3	940.1
JULY	939.5	942.7	953.5	938.1	932.6	900.2	940.7
AUGUST	939.6	943.0	955.3	938.9	936.4	900.7	941.3
SEPTEMBER	942.0	947.4	959.3	941.7	938.4	904.0	944.6
OCTOBER	944.6	949.0	959.3	942.2	938.7	904.0	946.2
NOVEMBER	968.3	960.3	983.3	948.0	967.9	905.9	964.4
DECEMBER	989.2	987.2	986.2	976.8	970.4	917.1	984.8

(A) FIGURES ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 14. - HOURLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

END OF -	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1980 -							
NOVEMBER	439.62	437.32	444.09	432.26	432.91	419.81	438.01
DECEMBER	439.87	438.62	444.73	433.92	433.82	420.35	438.80
1981 -							
JANUARY	456.18	454.83	461.18	450.34	448.02	435.89	454.97
FEBRUARY	456.25	455.10	461.40	450.61	451.44	435.89	455.31
MARCH	456.37	455.10	461.40	450.61	451.44	435.89	455.36
APRIL	456.37	455.10	461.40	450.95	451.45	435.89	455.38
MAY	472.72	471.41	478.00	467.18	465.72	451.60	471.61
JUNE	473.05	471.41	478.00	467.25	465.72	451.80	471.76
JULY	473.19	471.44	478.15	469.65	466.68	452.28	472.08
AUGUST	473.28	471.59	479.02	470.03	468.58	452.51	472.39
SEPTEMBER	474.45	473.80	481.07	471.45	469.58	454.19	474.02
OCTOBER	475.75	474.59	481.07	471.68	469.75	454.19	474.85
NOVEMBER	487.71	480.23	493.09	474.60	484.33	455.11	483.96
DECEMBER	498.24	493.70	494.56	489.02	485.60	460.78	494.20
INDEX NUMBERS (B)							
1980 -							
NOVEMBER	876.3	871.7	885.2	861.6	862.9	836.8	873.1
DECEMBER	876.8	874.3	886.5	864.9	864.7	837.8	874.6
1981 -							
JANUARY	909.3	906.6	919.2	897.6	893.0	868.8	906.8
FEBRUARY	909.4	907.1	919.7	898.2	899.8	868.8	907.5
MARCH	909.7	907.1	919.7	898.2	899.8	868.8	907.6
APRIL	909.7	907.1	919.7	898.8	899.8	868.8	907.7
MAY	942.2	939.6	952.8	931.2	928.3	900.1	940.0
JUNE	942.9	939.6	952.8	931.3	928.3	900.5	940.3
JULY	943.2	939.7	953.1	936.1	930.2	901.5	941.0
AUGUST	943.3	940.0	954.8	936.9	934.0	902.0	941.6
SEPTEMBER	945.7	944.4	958.9	939.7	936.0	905.3	944.8
OCTOBER	948.3	946.0	958.9	940.2	936.3	905.3	946.5
NOVEMBER	972.1	957.2	982.8	946.0	965.4	907.1	964.6
DECEMBER	993.1	984.1	985.8	974.7	967.9	918.4	985.1

(A) FIGURES ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE-WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 15. - WEEKLY WAGE RATES - ADULT FEMALES,  
FEDERAL AND STATE AWARDS, ETC. (A)

(\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK  
(EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND  
COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
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## FEDERAL AWARDS, ETC. (B)(C)

1980 -							
NOVEMBER	164.54	164.62	169.43	166.03	168.76	165.47	165.18
DECEMBER	164.77	164.97	169.60	167.03	169.14	165.89	165.51
1981 -							
JANUARY	170.85	171.08	175.87	173.21	175.40	172.02	171.63
FEBRUARY	170.92	171.14	176.13	173.48	176.20	172.02	171.74
MARCH	170.92	171.14	176.13	173.48	176.20	172.02	171.74
APRIL	170.92	171.14	176.13	173.48	176.20	172.02	171.74
MAY	177.08	177.32	182.48	179.72	182.55	178.22	177.94
JUNE	177.17	177.32	182.48	179.72	182.55	178.38	177.98
JULY	177.19	177.35	182.51	179.80	182.55	178.38	178.00
AUGUST	177.26	177.40	182.71	180.17	182.78	178.53	178.10
SEPTEMBER	178.07	178.03	184.35	181.30	184.37	179.84	178.96
OCTOBER	178.07	178.03	184.35	181.30	184.37	179.84	178.96
NOVEMBER	182.07	182.04	188.82	183.50	188.69	180.55	182.82
DECEMBER	187.57	188.10	190.55	190.16	190.69	184.96	188.20

## STATE AWARDS, ETC. (B)

1980 -							
NOVEMBER	181.49	186.13	179.81	175.92	173.37	167.27	181.21
DECEMBER	181.49	186.87	180.10	176.34	173.73	167.27	181.51
1981 -							
JANUARY	188.24	193.76	186.76	183.11	179.18	173.44	188.18
FEBRUARY	188.24	193.93	186.76	183.11	180.72	173.44	188.34
MARCH	188.32	193.93	186.76	183.11	180.72	173.44	188.37
APRIL	188.32	193.93	186.76	183.33	180.73	173.44	188.39
MAY	195.03	200.81	193.48	189.93	186.18	179.70	195.04
JUNE	195.20	200.81	193.48	189.98	186.18	179.70	195.11
JULY	195.29	200.81	193.55	191.54	186.69	180.08	195.33
AUGUST	195.29	200.88	193.97	191.54	187.62	180.11	195.47
SEPTEMBER	195.46	202.08	194.37	191.71	187.62	180.11	195.94
OCTOBER	196.41	202.78	194.37	191.87	187.71	180.11	196.55
NOVEMBER	201.74	202.78	199.29	192.32	194.01	180.11	199.95
DECEMBER	204.78	207.26	199.29	197.42	194.01	180.11	202.87

(A) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. FIGURES ARE SUBJECT TO REVISION. (B) THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD PART 1.

## II. GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in *Year Book Australia* (1301.0). Figures for earlier periods were published in *Labour Statistics, Australia, 1979* (6101.0) and in earlier issues of this publication.

TABLE 16. GENERAL INCREASES IN AWARD WAGES—ADULTS, FEDERAL AND STATE AWARDS, ETC.

Date operative(a)	Increase	Date operative	Increase
1979—27 June	3.2 per cent	1981— 7 May(b)(c)	3.6 per cent
1980— 4 January(b)	4.5 per cent	(d)	
14 July	4.2 per cent	16 November—W.A.(e)	\$6.30
1981— 9 January(b)	3.7 per cent	30 November—Qld (f)	males: \$6.30, females: \$5.10

(a) Rates are generally operative from the first pay-period on or after the date shown, except where otherwise indicated in the footnotes. (b) The operative dates under Queensland State awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively. (c) For South Australian State awards an additional amount of 0.9 per cent, effective from the first pay period commencing on or after 3 July 1981, was awarded where wages were less than \$250.00 a week prior to 7 May 1981. (d) On 31 July 1981 the Australian Conciliation and Arbitration Commission formally abandoned the centralised system of wage fixation based on movements in the Consumer Price Index. (e) Applies only to awards of the Western Australian Industrial Commission. (f) Applies only to awards of the Industrial Conciliation and Arbitration Commission of Queensland.

NOTE. (i) In Western Australia, indexation increases up to May 1981 applied automatically to many individual awards and agreements and others received an automatic flow on from Federal indexation decisions, but for the remainder separate claims to the Western Australian Industrial Commission were required before increases were granted. The other-than-automatic increases, once granted, may have differed from the automatic increases and may have also differed from award to award.

(ii) Although there was no corresponding National Wage increase based on indexation, the Western Australian Industrial Commission granted an increase of \$6.30 to awards under its jurisdiction effective from the first pay period on or after 16 November 1981. The amount of the increase was determined by applying the movement in the June and September 1981 quarters Consumer Price Index to the existing female minimum wage. In Queensland, the increase granted on 30 November 1981 was similarly based on the movement in the Consumer Price Index.

## III. MINIMUM WAGES AND BASIC WAGES

TABLE 17. MINIMUM WAGE : WEEKLY RATES, ADULTS, FEDERAL AWARDS, ETC.

(S)

Date operative(a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six State Capital cities	Canberra	Darwin(b)
1979—27 June	124.90	123.80	121.50	123.40	123.90	124.60	123.90	124.10	127.60
1980— 4 January	130.50	129.40	127.00	129.00	129.50	130.20	129.50	129.70	133.30
14 July	136.00	134.80	132.30	134.40	134.90	135.70	134.90	135.10	138.90
1981— 9 January	141.00	139.80	137.20	139.40	139.90	140.70	139.90	140.10	144.00
7 May	146.10	144.80	142.10	144.40	144.90	145.80	144.90	145.10	149.20

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.40 a week less from 7 May 1981, with lesser amounts applicable for earlier periods.

TABLE 18. MINIMUM WAGE : WEEKLY RATES, ADULTS, STATE AWARDS, ETC.

(S)

Date operative(a)	N.S.W.	Vic.	Qld(b)	S.A.	W.A.(c)	Tas.
1979—27 June	124.90	123.80	124.40	123.40	126.90	125.80
1980— 4 January	130.50	129.40	(d) 130.00	129.00	132.60	131.50
14 July	136.00	134.80	135.50	134.40	138.20	137.00
1981— 9 January	141.00	139.80	(d) 140.50	139.40	143.30	142.10
7 May	146.10	144.80	(d) 145.60	144.40	148.50	147.20
3 July	146.10	144.80	145.60	145.70	148.50	147.20
16 November	146.10	144.80	145.60	145.70	151.20	147.20
30 November	146.10	144.80	151.90	145.70	151.20	147.20

(a) Rates are operative from the first pay-period commencing on or after the date shown, except in Queensland, where the rates are operative as from the date shown. (b) For appropriate district allowances in Queensland see below. (c) On 16 November 1981 the Western Australian Industrial Commission abolished the difference between male and female minimum wage levels. Prior to that, the female rate was generally 97.5 per cent of the male adult rate. (d) See footnote (a) to Table 16.

## BASIC WAGES

Basic wages ceased to operate under Federal, Victorian and South Australian jurisdictions some years ago, when wage rates were expressed as total wages; however, they still exist in the remaining States. In New South Wales the rates from 7 May 1981 were \$89.10 for adult males and \$79.80 for adult females; however, since November 1977 no difference in specified rates of pay on the ground of sex has been permitted under any award, the rate for males applying to females also. In Queensland the rates for the Southern Division Eastern District (including Brisbane) from 30 November 1981 were \$103.40 for adult males and \$83.30 for adult females. District allowances are added for other areas Southern Division (Western District): males \$1.05, females 80c; Mackay Division: males 90c, females 68c; Northern Division (Eastern District): males \$1.05, females 80c; and Northern Division (Western District): males \$3.25, females \$2.45. In Western Australia the basic wage has not been changed since May 1974 and remains at \$48.50 for adult males and \$43.50 for adult females, although total wages have been varied at regular intervals. (See Table 16.) In Tasmania the basic wage from 7 May 1981 was \$93.60 for both adult males and females.